

## Johnston, Kerry

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**From:** Penning, Christopher  
**Sent:** Friday, May 11, 2001 9:37 AM  
**To:** Johnston, Kerry  
**Subject:** RE: Pharmcoeconomics Vacancy

The problem is that it was a competitive vacancy announcement, she's still a temp and has no eligibility to apply for competitive vacancy announcements. She needs to get boarded to permanent ASAP, all her references are back in and ok, would only take a 5 minute meeting. Unfortunately, the easiest way to fix this is to reannounce this after she gets boarded. We can't refer her as a temp at this point, she is ineligible to apply for our internal permanent vacancy announcements.

-----Original Message-----

**From:** Johnston, Kerry  
**Sent:** Friday, May 11, 2001 9:20 AM  
**To:** Penning, Christopher  
**Subject:** RE: Pharmcoeconomics Vacancy

This is the issue....we are making a temporary (NTE appointment) into a permanent appointment....why would she not be eligible in the first place....it was open to employees on our staff...a NTE appointment is still a staff member.

-----Original Message-----

**From:** Penning, Christopher  
**Sent:** Friday, May 11, 2001 8:27 AM  
**To:** Johnston, Kerry  
**Cc:** Battistello, Nancy; Penning, Christopher  
**Subject:** Pharmcoeconomics Vacancy

We may have a problem with this vacancy at this point. The only applicant is Kim Premo, and there has been a discussion about whether she has eligibility to apply for this vacancy announcement. There is no board action on record in HR showing she was converted to a permanent appointment, we still have her as a temp. Do you have any record of a board action being done?